COMMON COUNCIL

Regular Meeting July 21, 2014

The regular meeting of the Common Council of the City of Shelbyville, Indiana, was held in the Common Council Chambers of City Hall on Monday, July 21, 2014, at 8:30 A.M. Councilman Carmony opened with the Pledge of Allegiance, and Councilman Hamilton followed that with a prayer. Councilman Asher was absent, and Mayor DeBaun presided.

Councilman Hamilton moved to approve the minutes of the previous meeting, July 7, 2014, and Councilman Nolley seconded. There was no public comment. The motion was carried on a 6-0 voice vote.

Under old business, attorney Steve Schrumpf represented Indiana Precision Forge, LLC in their Compliance with Statement of Benefits hearing. Now in its eighth year of tax abatement, Steve said they anticipated 58 employees when they started, and with temporary employees, they now have 120. He said they now have a full time Human Resources Manager; they are actively recruiting, and growing. Steve said their biggest problem was hiring, so he explained the hiring process through temporary agencies. If the employee works out okay in their 90 day trial period, they could be hired. If, for whatever reason, the person does not meet the agencies requirements, the agency will drop them from their roles, and then it becomes harder finding temporary workers for the positions needed to supply the needs of companies. Steve said so many have been dropped, that the temporary agencies are revisiting some of these people and giving them new looks to replenish the pool of applicants that are out there. He said they are substantially dropping or lowering the bar where they don't even need to have a high school diploma or equivalency. Because of the shortages in the market, Steve said companies are just trying to find good people, and they are training them. Councilman Nolley said there are some local companies that are also having trouble finding people to fill the "front office", like chemists or engineers. Once Mr. McNeely gets on board and settled as HR Manager, Mayor DeBaun said he plans to engage him in several of these issues. Councilman Hamilton moved to approve the Compliance forms, and Councilman Nolley seconded. The motion was carried on a 6-0 voice vote.

On the Compliance with Statement of Benefits hearing for KN Platech America Corporation, Steve Schrumpf and Randie Danhauer were present to answer questions. Steve said KN Platech is a real success story in Shelbyville, starting in 2010 with 28 employees, and by the Spring of next year, they will have around 132 full and temporary employees. Randie said he will probably be coming back later this year with another tax abatement request. Councilman Brown moved to approve the Compliance forms, and Councilman Fero seconded. The motion was carried on a 6-0 voice vote.

Steve Schrumpf also represented Sankyo Seiki (America) Inc. in their Compliance with Statement of Benefit hearing. Steve said the Company is expanding slowly, saying they plan on having a very stable workforce, with the possibility of increasing employment by 8 to 10 people in the next year. Steve said their current roster of employment is at 85, and that includes temporaries. Councilman Fero moved to approve the Compliance form, and Councilman Phares seconded. The motion was carried on a 6-0 voice vote.

On Ordinance No. 14-2742, re-establishing the Cumulative Capital Development Fund at $.05 cents for 2015, Mayor DeBaun said this was the opportunity for public input. There being no public input, Mayor DeBaun closed public comment. Councilman Brown stressed that this was keeping the rate the same as last year at 5 cents. Councilman Fero moved to approve this on second and final reading, and Councilman Brown seconded. The motion was carried on a 6-0 voice vote.

Under new business, on Ordinance No. 14-2744, this amends Salary Ordinance No. 13-2717 from last year. Councilman Fero moved to approve this on first reading, and Councilman Brown seconded. Under discussion, Personnel Director Jody Branum said the Animal Shelter hours have been restructured; saying the hours for the current part-time position is very hard to fill, when it comes open. By adding the part-time position at 24 hours, and by making Keith Barrett a Department Head, this will eliminate a lot of overtime hours and staffing over the weekends. Jody said the Animal Control Officers will work on-call once every third week on the weekends,

so that person will be able to help the new part-time person. She said that will eliminate a lot of overtime because the Officer will be on-call anyway. Councilman Brown wanted to commend Jody, Police Chief Keith England, Keith Barrett, and everyone else involved with this, saying this is what the Council asks of the Department Heads to do, to think outside the box, and do more with less. Councilman Hamilton wanted to be sure the County would be splitting these costs, and Jody said yes. The motion was carried on a 6-0 voice vote.

On Resolution No. 2014-20, this allows $92,500.00 to be spent from Racino Funds for the use as a Trailhead for the Blue River Trail. The property is located at 702 and 704 North Harrison Street. Councilman Fero moved to approve the request, and Councilman Hamilton seconded. Mayor DeBaun said the property was appraised for $185,000.00, and $92,500 was sent to the owner from the Blue River Foundation Trail Grant at an earlier date. The Mayor said another trust grant was applied to the Department of Natural Resources for $50,000.00. Due to the health of the property owner, it was his hope to do this sale sooner than later. If the grant money is received by the State, the City will be reimbursed $50,000.00 from the amount of $92,500.00. The motion was carried on a 6-0 voice vote. Mayor DeBaun said the Shelbyville News wrote a nice article Sunday on the uses for the bike trail when it's finished.

Under reports from Committees, Boards, and Commissions, Mayor DeBaun read a Proclamation declaring August 20, 2014 as "White Castle and Shriners Hospitals For Children Day" in the City of Shelbyville. Mayor DeBaun said Bill Rasner, from Shelbyville, submitted the Proclamation to him and Bill is the State Potentate for the Shriners in the State of Indiana.

There being no further business, Councilman Nolley moved, and Councilman Fero seconded to adjourn.

Thomas D. DeBaun
Mayor

ATTEST:

Frank M. Zerr
Clerk-Treasurer